

Snapshot Date: 05/04/2024 Description: 2024 GP

Payrolls: RMD Kwikform Ltd (Monthly), RMD Kwikform Ltd (Weekly)

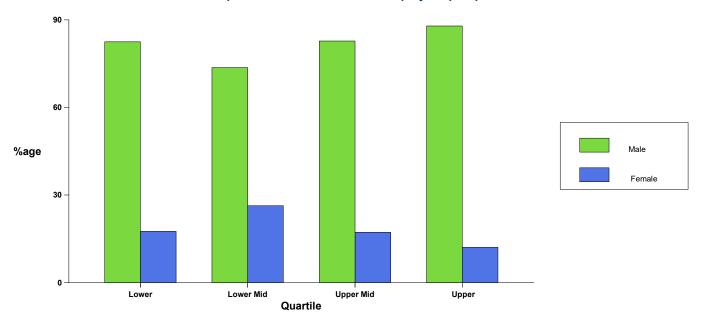
# **Hourly Rate Gaps**

	Male	Female	Percentage Difference
Mean	22.67	19.12	15.66%
Median	19.68	16.49	16.21%

## **Hourly Rate Quartiles**

Gender		Lower (57)	Lower N	liddle (57)	Upper N	liddle (58)	l	Jpper (58)
Male	47	82.46%	42	73.68%	48	82.76%	51	87.93%
Female	10	17.54%	15	26.32%	10	17.24%	7	12.07%

## Proportion of male and female employees per quartile



## **Bonus Gaps**

_	Male	Female	Percentage Difference
Mean	8,304.53	4,504.15	45.76%
Median	4,198.33	3,607.84	14.06%

## **Bonus Proportions**

Number of Males receiving bonus:	184 / 196
Proportion of Males receiving bonus:	93.88%
Number of Females receiving bonus:	40 / 46
Proportion of Females receiving bonus:	86.96%

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